

Air Force Reserve Command

Integrity - Service - Excellence



IMA Enlisted Incentives Program





U.S. AIR FORCE

IMA Incentive Bonus



- **Purpose**
 - **To provide retention/enlistment incentives**
- **Who gets the bonus**
 - **Critical AFSCs manned at less than 100%**
 - **Currently 53 Bonus AFSCs**
 - **Current effective period 1 Oct 03 - 31 Mar 04**
 - **Reviewed every 6 months**
 - **Paydate less than 14 years**
 - **Within 6 months of current ETS**

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- How ***You*** get the bonus
 - Your AFSC must be on the current critical AFSC list
 - You must enlist/re-enlist/start re-training during the 6 month window that your AFSC is on the list
 - AF Form 4010 and written agreement processed through your Program Manager to ARPC
 - You must have satisfactory fiscal year participation in order to get each annual payment

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Bonus

Amounts

- **Reenlistment/Retraining Bonus Amounts**
 - **\$2500 for 3 year enlistment**
 - **\$2000 for subsequent 3 year enlistment**
 - **\$5000 for 6 year enlistment**

- **Prior Service Enlistment Bonus Amounts**
 - **\$4000 for 3 year enlistment**
 - **\$3500 for subsequent 3 year enlistment**
 - **\$8000 for 6 year enlistment**

- **Payment done annually after...**
 - **Satisfactory fiscal year participation**

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AFSC LIST (1 Oct 03 - 31 Mar 04)



- **1A8X1** **Airborne Cryptologic Linguist**
- **1C0X1** **Airfield Management**
- **1C0X2** **Operations Resource Management**
- **1C1X1** **Air Traffic Control**
- **1C3X1** **Command Post**
- **1N0X1** **Intel Applications**
- **1N1X1** **Imagery Analysis**
- **1N2X1** **Signals Intelligence Production**
- **1N3X0** **Cryptologic Linguist**
- **1N3X2** **Romance Cryptologic Linguist**
- **1N3X3** **Slavic Cryptologic Linguist**
- **1N3X5** **Mid-East Cryptologic Linguist**
- **1N4X1** **Signals Intel Analysis**
- **1N5X1** **Electronic Sig Intel Exploit**
- **1N6X1** **Electronic System Security Assessment**
- **1T2X1** **Pararescue**
- **1W0X1** **Weather**
- **2A1X0** **Avionics Sensors Maintenance**

I n t e g r i t y - S e r v i c e - E x c e l l e n c e



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AFSC LIST (1 Oct 03 - 31 Mar 04)



- **2A3X0** **Tactical Aircraft Superintendent**
- **2A3X2** **F-16, F117, RQ-1, CV22 Avionic Systems**
- **2A5X0** **Aerospace Maintenance Superintendent**
- **2A6X1** **Aerospace Propulsion**
- **2A6X6** **Aircraft Electrical Environmental Systems**
- **2A7X1** **Aircraft Metals Technology**
- **2E1X1** **Satellite & Wideband Comm Equipment**
- **2E1X4** **Visual Imagery & Intrusion Detection Systems**
- **2E2X1** **Com, Network, Switching and Crypto Systems**
- **2E6X2** **Comm Cable and Antenna Systems**
- **2F0X1** **Fuels**
- **2G0X1** **Logistics Plans**
- **2R1X1** **Maintenance Production Management**
- **2T0X1** **Traffic Management**
- **2W0X1** **Munitions Systems**
- **3A0X1** **Information Management**
- **3C0X1** **Comm-Computer Sys Operations**

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AFSC LIST (1 Oct 03 - 31 Mar 04)



- **3C0X2** **Comm-Computer Sys Programming**
- **3C1X1** **Radio Communications Systems**
- **3C2X1** **Comm-Computer Systems Control**
- **3E0X0** **Electrical Superintendent/CE CEM**
- **3E0X1** **Electrical Systems**
- **3E0X2** **Electric Power Production**
- **3E2X1** **Pavements & Const Equip**
- **3E4X1** **Utilities Systems**
- **3E8X1** **Explosive Ordnance Disposal**
- **3E9X1** **Readiness**
- **3P0X1** **Security Forces**
- **3V0X1** **Visual Information**
- **3V0X3** **Visual Information Production and Documentation**

- **4A0X1** **Health Services Management**
- **4N0X1** **Medical Services**
- **7S0X1** **Special Investigations**

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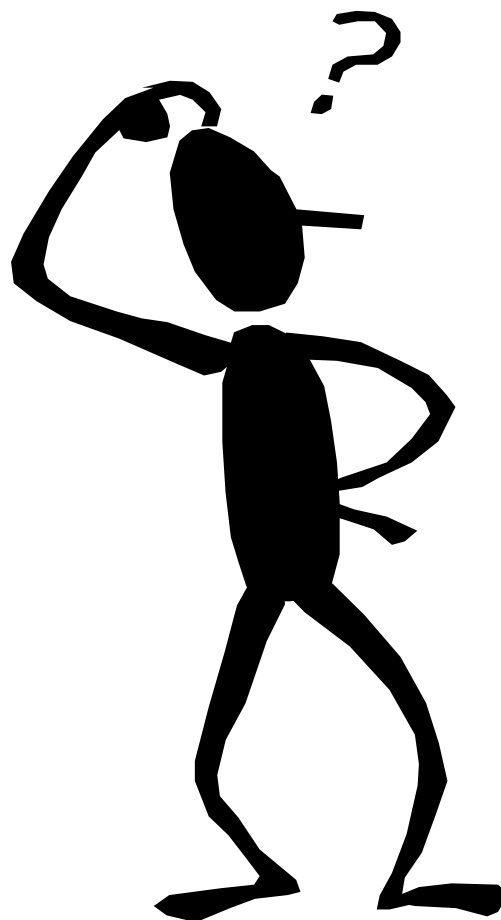
- **For more information...**
 - **Contact ARPC/DPAFP**
 - **1-800-525-0102 ext 71307**
 - **Fact Sheet on ARPC website**

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Questions



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